As of June 30, 2021

## INVESTMENT PHILOSOPHY

Dana adheres to a relative value investment philosophy that combines structural risk controls with stock selection. We believe that a disciplined process of active management can add value over time.

## Investment Objective

Dana's Social ESG Equity Strategy seeks to outperform the S&P 500 Index with lower volatility over a full market cycle, thereby helping to deliver more consistent returns for an investor's screened U.S. equity exposure.

## **INVESTMENT STRATEGY**

Dana's Social ESG Equity Strategy holds a diversified portfolio of 50 to 55 stocks from our screened universe. We fully integrate Environmental, Social and Governance (ESG) factors into our analysis. Comprehensive and balanced proprietary ESG rankings help determine companies for inclusion in the Strategy's investment universe. Our investment process then incorporates a wide spectrum of valuation, growth, and profitability metrics to help identify securities that possess attractive valuation and growth characteristics relative to their peers. Risk controls are implemented throughout the portfolio construction process, and we look to add value with disciplined fundamental stock selection. The Strategy provides a blend of characteristics designed to help navigate through all market cycles.

Dana Social ESG Equity Strategy						
Profile						
Benchmark	S&P 500 Index					
Inception Date	January 31, 2000					
Avg Number of Holdings	50-55					
Target Cash	0 - 1%					
Individual Security Limit	< 4%					
Sector Limit	Sector Neutral					

Characteristics a b	Dana Social ESG Equity	S&P 500 Index
P/E NTM <sup>1</sup>	18.6	22.5
EV/EBITDA <sup>1</sup>	16.3	19.7
Historical 3Yr Sales Growth	9.4%	8.9%
Return on Equity (ROE) <sup>2</sup>	27.4%	28.7%
Active Share	73.3%	-
Market Cap (billions)	\$ 315.6	\$ 542.8
Median Market Cap (billions)	\$ 82.2	\$ 30.2
Dividend Yield	1.4%	1.3%
3 Year Dividend Growth	10.3%	5.4%

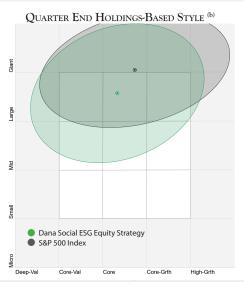
Weighted Average unless noted:

<sup>1</sup> Weighted Harmonic Average; 2 Weighted Median

Statistics (gross of fees) b	Dana Social	Benchmark		
Monthly Returns Since 1/31/2000	ESG Equity	Index		
Alpha	2.90	-		
Beta	0.89	1.00		
Sharpe Ratio	0.56	0.38		
Batting Average	.553	-		
Information Ratio	0.47	-		
Market Capture (gross of fees)	Dana Social	Benchmark		
	ECC Equity	Indov		

Market Capture (gross of fees)	Dana Social	Benchmark
Quarterly Returns Since 3/31/2000	ESG Equity	Index
Up Market Capture Ratio	101.0%	100%
Down Market Capture Ratio	81.9%	100%

Average Annual Total Return	Unannualized							Since
(gross of fees) as of 6/30/2021	Quarter	YTD	1 Year	3 Year	5 Year	10 Year	20 Year	Inception
Dana Social ESG Equity Strategy	6.50%	15.19%	37.48%	16.20%	15.01%	13.17%	10.20%	9.80%
Benchmark Index	8.55%	15.25%	40.79%	18.67%	17.65%	14.84%	8.82%	7.33%





## EQUITY PORTFOLIO MANAGEMENT TEAM



DUANE ROBERTS, CFA
Director of Equities

GREG DAHLMAN, CFA Senior Vice President

MICHAEL HONKAMP, CFA Senior Vice President

DAVID STAMM, CFA Senior Vice President

DAVID WEINSTEIN, JD Senior Vice President

SEAN MCLEOD, CFA Vice President

MIKHAIL ALKHAZOV, CFA Vice President

Sector Allocation	Dana Social ESG Equity	S&P 500 Index
Communication Services	11.10%	11.14%
Consumer Discretionary	12.38%	12.28%
Consumer Staples	5.65%	5.86%
Energy	2.86%	2.85%
Financials	11.51%	11.28%
Health Care	12.95%	12.90%
Industrials	8.40%	8.63%
Information Technology	27.48%	27.42%
Materials	2.81%	2.60%
Real Estate	2.52%	2.58%
Utilities	2.34%	2.45%

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Dana Social ESG Equity Top 10 Holdings							
Alphabet Inc	3.27%						
Microsoft Corp	3.10%						
Apple Inc	3.04%						
Morgan Stanley	2.14%						
Lam Research Corp	2.08%						
CDW Corp	2.05%						
Adobe Inc	2.04%						
Accenture PLC	2.01%						
CVS Health Corp	1.97%						
Cadence Design Systems	1.93%						

	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	YTD 2021
Total Return Gross of Fees	1.22%	14.97%	38.65%	16.63%	-1.72%	6.56%	21.15%	-9.63%	32.41%	13.53%	15.19%
Total Return Net of Fees	0.63%	14.33%	37.91%	16.03%	-2.27%	6.02%	20.59%	-10.08%	31.80%	12.94%	14.94%
Benchmark Return	2.11%	16.00%	32.39%	13.69%	1.38%	11.96%	21.83%	-4.38%	31.49%	18.40%	15.25%
Composite 36 Month Standard Deviation	17.46%	15.31%	13.17%	9.90%	10.93%	11.21%	10.35%	11.29%	11.98%	18.97%	18.81%
Benchmark 36 Month Standard Deviation	18.81%	15.09%	11.94%	8.97%	10.47%	10.59%	9.92%	10.80%	11.93%	18.53%	18.26%
Number of Portfolios	77	86	79	125	81	94	49	48	46	46	46
Internal Dispersion	1.07%	0.87%	1.16%	1.08%	0.44%	0.82%	0.29%	0.36%	0.65%	0.38%	N/A
Composite Assets (US\$ millions)	65.5	76.4	88.2	150.2	91.1	214.7	198.5	315.2	386.6	164.7	192.8
% of Bundled Fee Assets	48.2%	46.7%	53.7%	52.6%	47.3%	31.3%	14.6%	8.0%	5.7%	8.6%	8.2%
Strategy Assets (US\$ millions)	132.1	158.2	252.8	369.8	470.5	584.0	589.1	658.8	748.1	560.6	654.8
Strategy Assets (033 Hillions)	132.1	.50.2									
Total Firm Assets (US\$ millions)	3,061.2	3,264.2	3,664.9	4,091.7	4,490.7	4,769.4	4,865.7	5,183.2	4,548.9	4,782.0	4,535.9

Strategy Assets and Total Entity Assets include applicable composite assets, wrap program assets, and model portfolio assets and are presented as supplemental information. Dana does not have final trading authority on model portfolio assets, which are excluded from both Composite Assets and Total Firm Assets.

Dana Investment Advisors, Inc. ("Dana") claims compliance with the Global Investment Performance Standards (GIPS®) and has prepared and presented this report in compliance with the GIPS standards. GIPS is a registered trademark of CFA Institute. CFA Institute does not endorse or promote this organization, nor does it warrant the accuracy or quality of the content contained herein. Dana has been independently verified for the periods January 1, 1992 through December 31, 2020.

A firm that claims compliance with the GIPS standards must establish policies and procedures for complying with all the applicable requirements of the GIPS standards. Verification provides assurance on whether the firm's policies and procedures related to composite and pooled fund maintenance, as well as the calculation, presentation, and distribution of performance, have been designed in compliance with the GIPS standards and have been implemented on a firm-wide basis. The Dana Social ESG Equity composite has had a performance examination for the periods January 31, 2000 through December 31, 2020. The verification and performance examination reports are available upon request.

- **Definition of Firm**: Dana Investment Advisors, Inc. is an SEC-registered independent investment management firm established in 1980 and is not affiliated with any parent organization. Dana manages a variety of equity, fixed income, and balanced portfolios for primarily U.S. institutional, individual, and mutual fund clients.
- Composite Creation Date: January 31, 2000. The composite was known as the Dana Socially Responsible Equity composite through December 30, 2017 and thereafter known as the Dana Social ESG Equity composite.
- Composite Definition: The Dana Social ESG Equity composite includes all fee-paying, discretionary equity portfolios that invest in U.S. equities with the goal of providing long-term capital
  appreciation within a well-diversified ESG integrated equity strategy. The composite does not have a minimum size criterion for membership. A complete list of composite descriptions is
  available upon request
- Benchmark Description: The current benchmark for the Dana Social ESG Equity composite is the S&P 500 Index. Prior to January 1, 2010, the MSCI KLD 400 Social Index was used as the composite's primary benchmark and the S&P 500 Index was a secondary benchmark. The change was made as the investment process and characteristics of Dana Social ESG Equity portfolios more closely match those of the S&P 500 Index.
- Composite Construction: Prior to April 1, 2008, the composite included the Social ESG Equity segment of balanced accounts. Cash was allocated to these segments based on the average cash position of the Social ESG Equity "only" portfolios in the composite.
- Performance and Fees: Valuations are computed and performance is reported in U.S. dollars. Gross-of-fees returns are presented before investment management and custodial fees but after all trading expenses. The composite contains both traditional commission paying and bundled-fee (i.e., asset-based pricing) portfolios. Trading costs are allocated to bundled-fee portfolios at actual asset-based rates. If actual asset-based trading costs cannot be readily identified, the entire bundled fee (which may include costs for administration, investment management, custody, asset allocation, etc.), net of Dana's investment management fees, is deducted from the gross return. Prior to April 1, 2008, transaction costs were allocated to bundled fee trades at a per share commission rate equal to Dana's preferred list of non-directed institutional brokers. Net-of-fees returns are calculated by deducting Dana's actual investment management fees from the monthly gross-of-fees returns. Dana's current standard annual Social ESG Equity fee schedule is 0.75% on the first \$10MM, 0.65% on the next \$15MM, and 0.60% thereafter; however, Dana's investment management fees may vary based upon the differences in size, composition, and servicing needs of client accounts. Policies for valuing portfolios, calculating performance, and preparing compliant presentations are available upon request.
- Standard Deviation: The 36-month annualized standard deviation measures the variability of the monthly gross-of-fees composite and the benchmark monthly returns for the period.
- Internal Dispersion: Dispersion is calculated using the equal-weighted standard deviation of annual gross returns of those portfolios that were included in the composite for the entire year. Past performance is not indicative of future results.

Data and Chart Sources: Dana Investment Advisors; (a) FactSet Research Systems; (b) Morningstar Direct