



# DANA SOCIAL ESG EQUITY STRATEGY

QUARTERLY  
Fact Sheet

As of December 31, 2025

## INVESTMENT PHILOSOPHY

Dana adheres to a relative value investment philosophy that combines structural risk controls with stock selection. We believe that a disciplined process of active management can add value over time.

## INVESTMENT OBJECTIVE

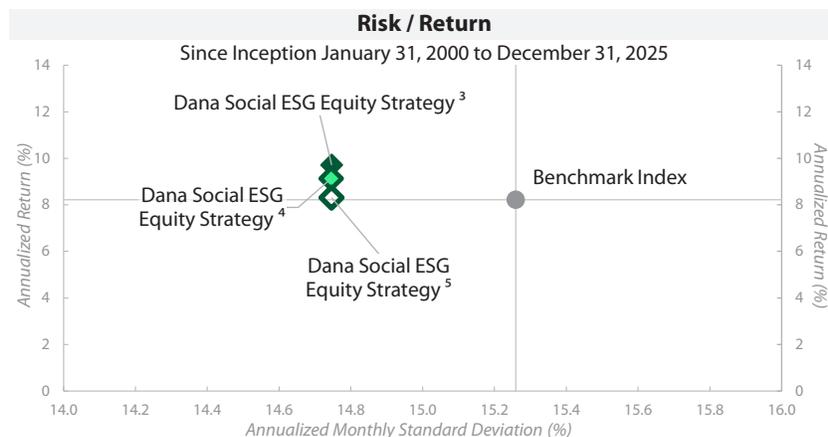
Dana's Social ESG Equity Strategy seeks to outperform the S&P 500 Index with lower volatility over a full market cycle, thereby helping to deliver more consistent returns for an investor's screened U.S. equity exposure.

## INVESTMENT STRATEGY

Dana's Social ESG Equity Strategy holds a diversified portfolio of 40 to 55 stocks from our screened universe. We fully integrate Environmental, Social, and Governance (ESG) factors into our proprietary analysis. A comprehensive and balanced proprietary size-adjusted ESG scoring process helps determine companies for inclusion in the Strategy's investment universe. Our investment process incorporates a wide spectrum of quantitative, fundamental, and qualitative analysis along with a valuation, growth, and profitability metrics to help identify securities that possess attractive valuation and growth characteristics relative to their peers. At times, certain qualitative considerations may give rise to us overriding one or more aspects of our quantitative research. Risk controls are implemented throughout the portfolio construction process, and we look to add value with disciplined fundamental stock selection. The Strategy provides a blend of characteristics designed to help navigate through all market cycles.

Profile	Dana Social ESG Equity Strategy	
Benchmark	S&P 500 Index	
Inception Date	January 31, 2000	
Average Number of Holdings	40 - 55	
Target Cash (%)	0 - 1	
Individual Security Limit	< 4% or 110% Index Weight	
Sector Limit	Sector Neutral	
Characteristics <sup>a b</sup>	Dana Social ESG Equity	S&P 500 Index
P/E NTM <sup>1</sup>	20.6	23.0
EV/EBITDA <sup>1</sup>	17.4	19.6
Hist 3Yr Sales Growth (%)	10.1	9.1
Return on Equity (ROE) (%) <sup>2</sup>	38.7	35.0
Active Share (%)	60.7	-
Market Cap (\$ billions)	1275.3	1430.6
Median Market Cap (\$ billions)	82.6	39.0
Dividend Yield (%)	1.2	1.1
3 Year Dividend Growth (%)	11.7	11.5

Weighted Average unless noted: (1) Weighted Harmonic Average; (2) Weighted Median.



Average Annual Total Return (%) as of 12/31/2025	Unannualized						
	Quarter	1 Year	3 Year	5 Year	10 Year	20 Year	Since Inception
<b>Dana Social ESG Equity Strategy <sup>3</sup></b> (gross of fees)	<b>1.90</b>	<b>17.97</b>	<b>17.63</b>	<b>11.41</b>	<b>11.65</b>	<b>10.06</b>	<b>9.71</b>
Benchmark Index	2.65	17.88	23.01	14.42	14.82	11.19	8.22
<b>Dana Social ESG Equity Strategy <sup>4</sup></b> (net of fees)	<b>1.77</b>	<b>17.35</b>	<b>16.99</b>	<b>10.85</b>	<b>11.09</b>	<b>9.49</b>	<b>9.13</b>
<b>Dana Social ESG Equity Strategy <sup>5</sup></b> (net max 3% fee)	<b>1.15</b>	<b>14.53</b>	<b>14.19</b>	<b>8.14</b>	<b>8.37</b>	<b>6.82</b>	<b>8.30</b>

Performance represents actual composite performance: (3) Gross of all Dana and Platform fees; (4) Net of Dana's actual investment management fee charged to each account in the stated performance composite; (5) Net of a potential maximum 3.00% annual fee that represents Dana's actual investment management fee charged to each account in the stated performance composite and a representative maximum Platform fee.

## EQUITY PORTFOLIO MANAGEMENT TEAM



**Duane Roberts, CFA**  
Director of Equities



**Greg Dahlman, CFA**  
Senior Vice President



**Michael Honkamp, CFA**  
Senior Vice President



**David Stamm, CFA**  
Senior Vice President



**David Weinstein, JD**  
Senior Vice President



**Sean McLeod, CFA**  
Vice President



**Mikhail Alkhazov, CFA**  
Vice President



**DANIEL SIEVERS, CFA**  
Vice President

Sector Allocation (%) <sup>a</sup> as of 12/31/2025	Dana Social ESG Equity	S&P 500 Index
Communication Services	10.7	10.6
Consumer Discretionary	10.4	10.4
Consumer Staples	4.4	4.7
Energy	3.0	2.8
Financials	13.2	13.4
Health Care	9.5	9.6
Industrials	7.8	8.2
Information Technology	35.1	34.4
Materials	1.9	1.8
Real Estate	1.8	1.8
Utilities	2.2	2.2

Due to rounding, totals may not equal 100%. Excludes Cash and Equivalents.

Dana Social ESG Equity Strategy <sup>b</sup> Top 10 Holdings (%) as of 12/31/2025	
NVIDIA Corporation	7.7
Apple Inc	6.6
Microsoft Corporation	6.1
Alphabet Inc	5.7
Broadcom Inc	2.8
Lam Research Corporation	2.5
Bank of New York Mellon Corporation	2.5
Meta Platforms Inc	2.4
Eli Lilly and Company	2.3
Tapestry Inc	2.2

	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025
Total Return Gross of Fees	6.56%	21.15%	-9.63%	32.41%	13.53%	28.40%	-17.88%	14.37%	20.63%	17.97%
Total Return Net of Fees	6.02%	20.59%	-10.08%	31.80%	12.94%	27.80%	-18.22%	13.73%	19.97%	17.35%
Benchmark Return	11.96%	21.83%	-4.38%	31.49%	18.40%	28.71%	-18.11%	26.29%	25.02%	17.88%
Composite 36 Month Standard Deviation	11.21%	10.35%	11.29%	11.98%	18.97%	17.82%	21.18%	17.46%	17.22%	12.94%
Benchmark 36 Month Standard Deviation	10.59%	9.92%	10.80%	11.93%	18.53%	17.17%	20.87%	17.29%	17.15%	11.79%
Number of Portfolios	94	49	48	46	46	66	63	44	38	38
Internal Dispersion	0.82%	0.29%	0.36%	0.65%	0.38%	0.88%	0.57%	0.76%	1.08%	0.46%
Composite Assets (US\$ millions)	214.7	198.5	315.2	386.6	164.7	171.1	135.4	51.1	40.9	43.7
% of Bundled Fee Assets	31.3%	14.6%	8.0%	5.7%	8.6%	9.7%	6.9%	9.0%	21.8%	17.7%
Strategy Assets (US\$ millions)	584.0	589.1	658.8	748.1	560.6	660.8	526.0	403.9	339.7	278.7
Total Firm Assets (US\$ millions)	4,769.4	4,865.7	5,183.2	4,548.9	4,782.0	4,647.0	4,427.7	4,505.4	5,757.4	6,076.0
Total Entity Assets (US\$ millions)	7,172.0	7,538.4	7,454.1	7,142.0	7,185.0	7,662.0	6,810.3	6,640.4	8,770.9	10,856.8

Strategy Assets and Total Entity Assets include applicable composite assets, wrap program assets, and model portfolio assets and are presented as supplemental information. Dana does not have final trading authority on model portfolio assets, which are excluded from both Composite Assets and Total Firm Assets.

Dana Investment Advisors, Inc. ("Dana") claims compliance with the Global Investment Performance Standards (GIPS®) and has prepared and presented this report in compliance with the GIPS standards. GIPS is a registered trademark of CFA Institute. CFA Institute does not endorse or promote this organization, nor does it warrant the accuracy or quality of the content contained herein. Dana has been independently verified for the periods January 1, 1992 through December 31, 2024.

A firm that claims compliance with the GIPS standards must establish policies and procedures for complying with all the applicable requirements of the GIPS standards. Verification provides assurance on whether the firm's policies and procedures related to composite and pooled fund maintenance, as well as the calculation, presentation, and distribution of performance, have been designed in compliance with the GIPS standards and have been implemented on a firm-wide basis. The Dana Social ESG Equity composite has had a performance examination for the periods January 31, 2000 through December 31, 2024. The verification and performance examination reports are available upon request.

- Definition of Firm:** Dana Investment Advisors, Inc. is an SEC-registered independent investment management firm established in 1980 and is not affiliated with any parent organization. Dana manages a variety of equity, fixed income, and balanced portfolios for primarily U.S. institutional, individual, and mutual fund clients.
- Composite Creation Date:** January 31, 2000. The composite was known as the Dana Socially Responsible Equity composite through December 30, 2017 and thereafter known as the Dana Social ESG Equity composite.
- Composite Definition:** The Dana Social ESG Equity composite includes all fee-paying, discretionary equity portfolios that invest in U.S. equities with the goal of providing long-term capital appreciation within a well-diversified ESG integrated equity strategy. The composite does not have a minimum size criterion for membership. A complete list of composite descriptions is available upon request.
- Benchmark Description:** The current benchmark for the Dana Social ESG Equity composite is the S&P 500 Index. Prior to January 1, 2010, the MSCI KLD 400 Social Index was used as the composite's primary benchmark and the S&P 500 Index was a secondary benchmark. The change was made as the investment process and characteristics of Dana Social ESG Equity portfolios more closely match those of the S&P 500 Index.
- Composite Construction:** Prior to April 1, 2008, the composite included the Social ESG Equity segment of balanced accounts. Cash was allocated to these segments based on the average cash position of the Social ESG Equity "only" portfolios in the composite.
- Performance and Fees:** Valuations are computed and performance is reported in U.S. dollars. Gross-of-fees returns are presented before investment management and custodial fees but after all trading expenses. The composite contains both traditional commission paying and bundled-fee (i.e., asset-based pricing) portfolios. Trading costs are allocated to bundled-fee portfolios at actual asset-based rates. If actual asset-based trading costs cannot be readily identified, the entire bundled fee (which may include costs for administration, investment management, custody, asset allocation, etc.), net of Dana's investment management fees, is deducted from the gross return. Prior to April 1, 2008, transaction costs were allocated to bundled fee trades at a per share commission rate equal to Dana's preferred list of non-directed institutional brokers. Net-of-fees returns are calculated by deducting Dana's actual investment management fees from the monthly gross-of-fees returns. Dana's current standard annual Social ESG Equity fee schedule is 0.75% on the first \$10MM, 0.65% on the next \$15MM, and 0.60% thereafter; however, Dana's investment management fees may vary based upon the differences in size, composition, and servicing needs of client accounts. Policies for valuing portfolios, calculating performance, and preparing compliant presentations are available upon request.
- Standard Deviation:** The 36-month annualized standard deviation measures the variability of the monthly net-of-fees composite and the benchmark monthly returns for the period.
- Internal Dispersion:** Dispersion is calculated using the equal-weighted standard deviation of annual net returns of those portfolios that were included in the composite for the entire year.

**Past performance is not indicative of future results.**

Strategy characteristics, allocation, contributors, detractors, top 10 holdings, style, and activity are derived from the Dana Strategy model holdings as of each period end and therefore may differ from the same criteria for the actual composite. Strategy performance data such as returns and risk are based on actual composite holdings.

Source: Dana Investment Advisors; (a) FactSet Research Systems; (b) Morningstar Direct.