

	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023
Total Return Gross of Fees	0.61%	2.58%	1.79%	2.41%	2.71%	0.64%	7.26%	6.43%	-1.31%	-7.52%	5.53%
Total Return Net of Fees	0.34%	2.37%	1.56%	2.16%	2.48%	0.40%	6.97%	6.14%	-1.56%	-7.76%	5.26%
Benchmark Return	-1.04%	3.34%	1.17%	2.15%	2.17%	0.89%	6.91%	6.30%	-1.34%	-8.30%	5.21%
Composite 36 Month Standard Deviation	N/A	2.07%	1.94%	1.87%	1.80%	1.75%	1.80%	2.79%	2.85%	4.03%	4.15%
Benchmark 36 Month Standard Deviation	N/A	2.06%	2.20%	2.22%	2.08%	2.04%	1.98%	2.28%	2.32%	3.77%	4.47%
Number of Portfolios	7	11	15	19	21	21	27	31	38	38	39
Internal Dispersion	1.32%	0.50%	0.57%	0.38%	0.38%	0.28%	1.07%	1.33%	0.59%	0.81%	0.57%
Composite Assets (US\$ millions)	11.7	16.9	20.9	20.5	21.6	20.7	21.4	24.6	39.0	33.4	37.2
Strategy Assets (US\$ millions)	11.7	16.9	20.9	20.5	21.6	20.7	21.4	24.6	39.0	33.4	37.2
Total Firm Assets (US\$ millions)	3,662.9	4,091.7	4,490.7	4,769.4	4,865.7	5,183.2	4,548.9	4,782.0	4,647.0	4,427.7	4,505.4
Total Entity Assets (US\$ millions)	4,484.3	5,383.3	6,634.5	7,172.0	7,538.4	7,454.1	7,142.0	7,185.0	7,662.0	6,810.3	6,640.4

Strategy Assets and Total Entity Assets include applicable composite assets, wrap program assets, and model portfolio assets and are presented as supplemental information. Dana does not have final trading authority on model portfolio assets, which are excluded from both Composite Assets and Total Firm Assets.

Dana Investment Advisors, Inc. (Dana) claims compliance with the Global Investment Performance Standards (GIPS®) and has prepared and presented this report in compliance with the GIPS standards. GIPS is a registered trademark of CFA Institute. CFA Institute does not endorse or promote this organization, nor does it warrant the accuracy or quality of the content contained herein. Dana has been independently verified for the periods January 1, 1992 through December 31, 2022.

A firm that claims compliance with the GIPS standards must establish policies and procedures for complying with all the applicable requirements of the GIPS standards. Verification provides assurance on whether the firm's policies and procedures related to composite and pooled fund maintenance, as well as the calculation, presentation, and distribution of performance, have been designed in compliance with the GIPS standards and have been implemented on a firm-wide basis. The Dana Social ESG Bond composite has had a performance examination for the periods March 31, 2011 through December 31, 2022. The verification and performance examination reports are available upon request.

- **Definition of Firm:** Dana Investment Advisors, Inc. is an SEC-registered independent investment management firm established in 1980 and is not affiliated with any parent organization. Dana manages a variety of equity, fixed income, and balanced portfolios for primarily U.S. institutional, individual, and mutual fund clients.
- **Composite Creation Date:** March 31, 2011. The composite was known as the Dana Socially Responsible Bond composite through December 30, 2017 and thereafter known as the Dana Social ESG Bond composite.
- **Composite Definition:** The Dana Social ESG Bond composite includes all fixed income portfolios that invest in intermediate-duration U.S. investment grade fixed income securities with the goal of providing competitive current yield within a well-diversified, high credit quality, ESG-integrated, intermediate-duration fixed income strategy. The composite does not have a minimum size criterion for membership. A complete list of composite descriptions is available upon request.
- **Benchmark Description:** The benchmark for the Dana Social ESG Bond composite is the ICE BofA 1-10 Year US Corporate & Government Index ("ICE BofA 1-10 Yr C/G Index"). Prior to January 1, 2023 the Benchmark had been the Bloomberg Intermediate Government/Credit Index. The change was made retroactively as the ICE BofA 1-10 Year US Corporate & Government Index better matched the characteristics of the composite.
- **Performance and Fees:** Valuations are computed and performance is reported in U.S. dollars. Gross-of-fees returns are presented before investment management and custodial fees but after all trading expenses. Net-of-fees returns are calculated by deducting Dana's actual investment management fees from the monthly gross-of-fees returns. Dana's current standard annual Social ESG Bond fee schedule is 0.30% on the first \$3MM, 0.25% on the next \$7MM, and 0.20% thereafter; however, Dana's investment management fees may vary based upon the differences in size, composition and servicing needs of client accounts. Policies for valuing portfolios, calculating performance and preparing compliant presentations are available upon request.
- **Standard Deviation:** The 36-month annualized standard deviation measures the variability of the monthly net-of-fees composite and the benchmark monthly returns for the period. The 36-month annualized standard deviation is not presented for 2013 as the period was less than 36 months from the composite's inception.
- **Internal Dispersion:** Dispersion is calculated using the equal-weighted standard deviation of annual net returns of those portfolios that were included in the composite for the entire year.

**Past performance is not indicative of future results.**