

Pensions & Investments

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CRAIN COMMUNICATIONS

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BEST PLACES TO WORK

IN MONEY MANAGEMENT

★★ 2022 ★★

MULTIYEAR WINNER

2021



2020



2019



2018



2017



2016



2015



2014



2013



2012

MANAGERS WITH 50 TO 99 EMPLOYEES

FIRST PLACE

Dana Investment Advisors

Headquarters: Waukesha, Wis.
AUM as of June 30: \$6.98 billion
Employees: 54

IN THEIR OWN WORDS:

"Dana Investment Advisors is a Best Place to Work because of the strong family culture it's built and maintained since inception. The company strives to be creative and generous in doing all it can for employees, so employees remain at Dana to do all they can for its clients. The company has consistently added talented professionals and experienced virtually zero turnover. Creating an environment that employees value as the 'Best' takes work and Dana's leadership understands the benefits of it and therefore is keenly focused on maintaining this type of environment and culture."

3 COOL THINGS:

- Offers employee counseling and accommodations for mental and physical limitations, such as formal work flexibility to attend support groups and counseling sessions.
- Provides incentives and accommodations for post-retirement-age employees to extend their working careers and work-life balance. Those include flexible and reduced work schedules up to four hours a day and up to two or three days a week, extended vacations up to three weeks at a time, and reduced or restructured responsibilities.
- Coordinates concierge service for employees, such as dry cleaning, meal catering, child-care arrangements and auto maintenance services.

EMPLOYEES SAY:

- "The success of the firm was not built by just a few individuals. Dana exemplifies that the sum of the whole is greater than the sum of the parts. Everyone's thoughts, ideas and feedback are listened to and valued."
- "Dana leadership was proactive in forecasting the impact of inflation and automatically bumped base salaries at the beginning of the year well above the normal annual percentages."
- "The company continues to pay 100% of all medical premiums while also making annual profit-sharing contributions that represent 15% of each employee's annual pay."



FUN AT THE BALLPARK: Dana employees and their significant others relax during a company-sponsored outing to a Milwaukee Brewers game.

WINNER PROFILES WRITTEN BY RICK BAERT, ERIN CHAN DING, SUZANNE COSGROVE, STEPHANIE FORSHEE and SERGIO PADILLA